"Finally; a temporary agency with the permanent solution for insurance personnel." ☐ TECHNICAL☐ CLERICAL☐ SECRETARIAL

Now, one agency does it all.

### CLAIMTEMPS INC.

# The permanent solution for all your temporary staffing needs.

# TEMPORARIES — THE CLAIMTEMPS SOLUTION

### **IMMEDIATE STAFFING**

Claimtemps knows every company experiences temporary backlogs. Special projects, seasonal peaks, disability/maternity leaves, vacations, conversions—no matter what the cause, the result is an emergency situation that your permanent staff alone cannot handle. Efficient management needs technical and clerical back-up staff who can fill in *fast!* Hiring and training new people is not the answer to a temporary problem.

Claimtemps knows your time is limited and your needs immediate. Therefore the extra staffers who come to you must be true professionals, armed with the expertise that can solve your problems today. They must be experienced, carefully screened and tested and capable of going to work *now*. Then when the crisis is over and your needs have dimin-

ished, you want to shrink your

### COST-EFFECTIVE

Seven days a week Claimtemps supplies the personnel you need to get the job done without the financial burden of employee benefits and payroll taxes. According to the National Association of Temporary Services, for every \$100 you pay out in salary, another \$42.82 is spent for mandatory taxes and insurance, hiring costs, idle time and company benefits. That is why major insurance companies utilize temporaries as a cost-effective measure to keep a reduced staff on a permanent basis. Claimtemps temporaries are there only when you need them. When the job is done so is your company's obligation.

# CLAIMTEMPS — THE PERMANENT CHOICE FOR TEMPORARIES

### **ALWAYS FIRST**

Claimtemps is the *first* firm to successfully provide temporary claim adjusters to the Midwest insurance industry. We are the leader in setting professional standards and providing service to those who come first—our clients.

Claimtemps is the *first* locally-based insurance temporary agency. We bring to this market expertise founded on a comprehensive knowledge of local conditions. We recruit the best personnel in the area. We know the people behind the companies we serve and they trust us to answer the questions that the national firms are still trying to solve. We know what works.

Now Claimtemps is *first* again. Always the innovator, Claimtemps now provides a full range of temporary help to the insurance industry: claim and procedural auditors, claim adjusters, underwriters, customer service representatives, word and data processors, secretaries, typists, receptionists,

file clerks—whatever it takes to ease your company smoothly through a temporary back-up. One call to Claimtemps can fill all your temporary personnel needs. And, at fees that are competitive!

# **CONSISTENTLY**PROFESSIONAL

Claimtemps is professional in every way. Staffed by those skilled in insurance and personnel management, Claimtemps tests all temporaries to assess their abilities and experience. Our technical staff, such as claim adjusters, must be familiar with on-line systems and be current on industry-related laws and processing methods. All references on our personnel are thoroughly checked. Only after all screening procedures have been completed will a person be presented as a Claimtemps professional.

### DEDICATED SERVICE

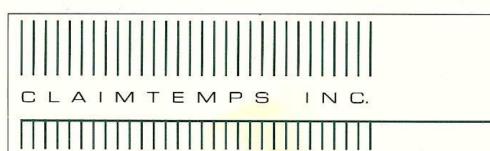
Claimtemps is big on service. We don't limit our service or our services so as not to limit you. We are the local firm that thinks big. In fact, we know that the bigger you are the more you need our personal attention for continued growth.

To this end, Claimtemps takes in the total picture of your needs. You talk. We listen. We ask you the right questions; we give you the right answers. Working together, we help you determine your temporary staffing needs and we follow through. Whenever you need us, Claimtemps is there—that's what Claimtemps service is all about.

At Claimtemps, you are not just another temporary order, you are a permanent client.

## CLAIMTEMPS INC

# Now, one call does it all. (708) 960-1199



The Temporary Service for

The Insurance Industry

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